

Unified School District #286 Board of Education held its Regular Meeting on December 10, 2018 at 6:30 p.m. in the District Office. President Jill Gray called the meeting to order with the following present:

Rodney Dickens            P.J. Buck            Kathy Chamberland,            Jaime Morris  
Kati Sears, Board Clerk            Nathan Hinrichs, Supt.

Heath Joslin was noted as being absent.

Oath of Office/Denise Signer, Board Member

Sworn in new board of education member Denise Signer, as current members were glad to welcome her and thanked her for choosing to become a school board member.

Motion was made by Rodney Dickens to approve the agenda as presented. Motion seconded by Jaime Morris. Motion passed 6-0.

Motion was made by Jaime Morris to approve the minutes of the previous meeting on November 12, 2018 as presented. Motion seconded by Kathy Chamberland. Motion passed 6-0.

Motion was made by Jill Gray to approve the bills as presented. Motion seconded by Rodney Dickens. Motion passed 6-0.

Motion was made by Kathy Chamberland to approve the organizational items on the consent agenda as presented. Motion seconded by Jaime Morris. Motion passed 6-0.

- A. Approve Facility Request-Sedan Youth Basketball-use of the Old Gym for practice and the New Gym for scheduled games from Dec. 1<sup>st</sup> through Feb. 28<sup>th</sup>, 2019 from 6:30 p.m., until 8:00 p.m.
- B. Approve Addition to the Substitute Teaching List-Cynthia Powell

Heath Joslin arrived at 6:47.

Presentations

Ryan Evan with Entegrity Partners presented an estimated energy savings and financial report for the district's process of potential building improvements that aims to reduce operating cost by providing alternative energy efficient improvements, which include lighting upgrades, solar, and replacement of HVAC equipment.

Public Comments

No comments presented.

Principals' Building Reports

Kay Hill, K-12 Principal presented projector photos of student's classroom activities, district events and reported on events happening throughout the district.

Superintendent Report

Nathan Hinrichs, Supt., reviewed current cash/budget balances, the latest legislative news and gave a transportation update. Discussed current facilities updates with plans to install security lights in the high school parking lot, re-surfacing the upper elementary playground area with added shade, and replacing the playground fence. Discussed current staffing. Stated that Rodney Burns has completed the annual audit, with no violations. Talked with the board about Christelle Malvy's, Alain Michnik and 10 of their students from France coming again this spring from April 3<sup>rd</sup>-12<sup>th</sup>.

Nathan Hinrichs, Supt., thanked the board for allowing the district to purchase Chamber Bucks for the entire staff of U.S.D. #286 and Co-op staff of U.S.D. #282, with a staff breakfast and reminded the board

that Christmas Break is scheduled from Dec. 24 thru Jan. 4, Teacher In-Service Jan. 7 and school resumes on Jan. 8.

### Unfinished Business

Nathan Hinrichs, Supt., requested input from the board on the project basics and financials of the construction phase for secure entrances, new classroom additions and asbestos abatement with plans to discuss it further, at the next regular board meeting.

### New Business

Motion was made by Kathy Chamberland to go into Executive Session for 10 minutes to discuss non-elected personnel, exception under KOMA, to protect the privacy interests of an individual(s). Motion seconded by Jill Gray. Motion passed 6-0. The meeting went into Executive Session at 8:33 p.m.

The meeting reconvened at the proper time and place of 8:43 p.m.

Motion was made by Rodney Dickens to approve an additional credit card for the High School Activity Account, with a credit limit of \$7,500.00. Motion seconded by Heath Joslin. Motion passed 7-0.

Motion was made by Heath Joslin to approve Jaime Morris and P.J. Buck as the 2018-19 Negotiations Team. Motion seconded by Jill Gray, with Jaime Morris and P.J. Buck abstaining. Motion passed 5-0.

Motion was made by Denise Signer to approve the administrators' contracts. Motion seconded by Kathy Chamberland. Motion passed 7-0.

Motion was made by P.J. Buck to offer a cash retirement incentive of \$10,000.00 to KPERS Tier 1 eligible certified staff, if a letter of retirement is submitted to the Superintendent no later than January 11, 2019. As permitted under item XIII of the U.S.D. #286 Negotiated Agreement, to those retiring at the conclusion of the 2018-19 school year only. Motion seconded by Jaime Morris. Motion passed 7-0

### Board Request

None presented.

Motion was made by Heath Joslin to adjourn. Motion seconded by Jaime Morris. Motion passed 7-0. The meeting adjourned at 8:45 p.m. The next regular board meeting is scheduled for January 14, 2018 at 6:30 p.m. in the district office.

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Jill Gray, President

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Kati Sears, Board Clerk